

**Odessa Memorial Healthcare Center  
Special Board Meeting Agenda**  
“...bringing caring, quality healthcare to our community.”

January 30th, 2025, at 5:30 p.m. pm in the OMHC Guild Conference Room

<b>Call to Order:</b>	H.P – Board Chair	<b>Time: 1730</b>
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**Public Comments: (RCW 42.30.240)**

**Barbara Vogelsang -**Board members please listen to the staff that are here this evening.

**Caitlin Higley -**praise for Barbara for eliminating agency contracts, bringing in interim lab personnel to help with lab, Mock survey to help with preparation of DOH.

**Vicki Polhamus-** Fear of retaliation from people for being here to support Barbara, spoke about the knowledge that Barbara has for WAC codes, demonstrates four of principles of OMHC values, not fully recognizable.

**Kennedy Boyes-** She just graduated and began reporting to Barbara 6 days in to starting at OMHC, Barbara took the initiative to find education, and services to help Kennedy gain her knowledge in the role since she has been employed at OMHC. Barbara had an impact on staff by not only providing but finding resources, taking note on the staff that have been here for years and just hired.

**Phyllis Sebesta –** I have been here 45 years-little hesitant in the beginning, she has proven that she is part of our home and community, her intelligence and compassion all this comes from my heart and soul. I support her 100% and I am proud of what she has accomplished.

**Billy Villa-** Employee since August, we did the remodel of 4 rooms we ripped out the cabinets, sinks, the black stuff is asbestos, when I told my immediate supervisor he said yes, I know its asbestos put a mask on and open a window. Lack of leadership with Brett, and the fact that they knew there was asbestos, this is a clear violation of safety, I do not hold my immediate supervisor accountable. Jeff Schibel asked, were there hazmat suits available?

**Rhonda Smith Cook-** My mom Betty Smith former CNO, worried about the firing, and the patients and staff. Staff need to be out getting to know their staff and community and staff members.

**Christine Getz RN-** worked as a contract nurse, worked under Caitlin, since Barbara has been here, I became staff instead of contract, have seen positive change since Barbara has been on. Tows the line and holds everyone to the standard. A lot of fear floating around the hospital, fear of being let go.

**Jenny Timberlake RN –** out for a few months for surgery, Barbara has reached out to make sure that she had everything that she needed while on leave. Barbara wants what’s best for patients.

**Attendees:** Alberto Reyes, Jena Meise, Dee Deife, Jeff Schibel, Kit Watson, Brett Antczak, HP Carstensen, Audra Merkle, Mark DeWulf

**Phone:** Sarah Paul, Ramita Kizyte, Olivia Harnack

**Public:** Jessie Evans, Caitlin Higley, Alexa Boss, Billy Villa, Barbara Vogelsang, Christine Getz, Sandy Libsack, Phyllis Sebesta, Leslie Horak, Kerri Ruddell, Jenny Timberlake, Chris Timberlake,

Kennedy Boyes, Vicki Polhamus, Andrew Schafer, Rhonda Kuch, Dave Kuch, Lynn Schmidt			
<u>Agenda Item</u>	<u>Presenter</u>	<u>Notes</u>	
Consent Agenda			Motion: Dee Deife Second: Jena Meise <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
Excused Board Members			
Approval of Minutes	H.P – Board Chair	Board Meeting 12/19/2024 Special Board Meeting 01/27/2025	
Approval of Accounts Payable and Payroll	H.P – Board Chair		
Bad Debt	H.P-Board Chair	0.00	
<b><u>Reports</u></b>			
Financial Report	Sarah Paul	<p>Finance committee reviewed during meeting, Sarah will discuss the December 2024 Dash board, In the board packet is the full Financial packet. We exceeded budget from the Medicare cost report will report back in April with that amount. We are adding a provider to the clinic this year, Quail Court was down with the flooding so revenue was being generated. Total income was above the budget we received a grant in the beginning of the year, We have closed some of the gap since the beginning of the year. AR days goal to get to 45.</p> <p>HP had Mark looked into being able to have a committee, Brenik is part of the finance committee.</p> <p>The project that used the cash payment for the project, it will take a while to replenish. We received 150 dollar more when we see patients at the clinic, sleep lab, Adding a provider, this will hopefully add up and help. Cerner implementation payment will be dropping of within the next couple years.</p>	
CNO Report	Brett Antczak, CEO	The amount of money that we subsidizing in quail court, the board has decided it's a great service to the public. There are ways to reevaluate the services over there, looking at fee schedule, been careful to not raise the rates to help the families, long term care is the same way. The other service line is EMS, we are not going to cut, this why we are seeking cost based reimbursement.	
COO Report	Alberto Reyes, COO	We were little nervous with the federal grants that were put on hold, but that has	

		been lifted. Therapy services great to see how much they have been brining in. Looking for a PRN therapist, we have couple PRNs right now but they have other jobs so there time is limited.	
CEO Report	Brett Antczak, CEO	Continue to work with Dr Frazier and his wife Brenda, original hope to onboard mid-march, now moved to Mid-April, Company hired to help with the facilitation of his license.	
Approval of Reports	H.P – Board Chair		Motion: Kit Watson Second: Dee Deife <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
<b><u>New Business:</u></b>			
Ambulance CMS Resolution	Sarah Paul/Ramita	Ramita from Law Firm for CMS Cost based reimbursement, we do not receive it right now we are not 35 miles away, closet one being Ritzville, cannot transport in but can transport out. From Noridian we can generate more revenue, instead of incurring cost, already had conversation with other the hospitals including Ritzville.	Motion: Kit Watson Second: Dee Deife <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
Resolution 01302025.02 Separate Checking account for Venmo payments for Fun Squad and payments to the hospital for patient balances	Brett Antczak	For Fun Squad for fund raising and possibly future payments for patient accounts.	Motion: Dee Deife Second: Jena Meise <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
Policy-Quail Court After hours	Brett Antczak	Thought was brought before it was not mentioned in the minutes so bringing it back for approval this month.	Motion: Dee Deife Second: Jeff Schibel <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
Approval of Med Staff recommendation for Vicki Polhamus as Infection Preventionist	Brett Antczak		Motion: Kit Watson Second: Jena Meise <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
Executives Sessions: 2025 QAPI Plan	Vicki Polhamus	Per RCW 70.41.205(2) <i>All meetings, proceedings, and deliberations of a quality improvement committee established under RCW <u>4.24.250</u>, <u>43.70.510</u>, or <u>70.41.200</u> and all meetings, proceedings, and deliberations of the governing body, its staff or agents, to review the report or the activities of a quality improvement committee established under RCW <u>4.24.250</u>, <u>43.70.510</u>,</i>	Motion: Jeff Schibel Second: Dee Deife <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>

		or <u>70.41.200</u> may, at the discretion of the quality improvement committee or the governing body, be confidential and may be conducted in executive session. Any review conducted by the governing body or quality improvement committee, or their staff or agents, must be subject to the same protections, limitations, and exemptions that apply to quality improvement committee activities under <u>RCW 4.24.240, 4.24.250, 43.70.510, and 70.41.200</u> . However, any final action of the governing body on the report of the quality improvement committee must be done in public session.	
Medical Staff	Audra Merkle	<u>Doc Who Care</u> <u>Tonya Johnson ARNP</u> Per RCW 70.44.062: All meetings, proceedings, and deliberations of the board of commissioners, its staff or agents, concerning the granting, denial, revocation, restriction, or other consideration of the status of the clinical or staff privileges of a physician or other health care provider as that term is defined in RCW <u>7.70.020</u> , if such other providers at the discretion of the district's commissioners are considered for such privileges, shall be confidential and may be conducted in executive session.	Motion: Jena Meise Second: Kit Watson <b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
		Per RCW 42.30.110 To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee	
Start Executive Session at: 18:25 for 45 minutes			
Exit Executive Session at: 1910			
Adjourn: 1915	Motion Jena Meise	Second Dee Deife	<b>No comments.</b> <b>All approved.</b> <b>Motion carries</b>
Scribed: Audra Merkle			
<b><u>RCW 42.30.020(3)</u></b> "Action" means the transaction of the official business of a public agency by a governing body including but not limited to receipt of public testimony, deliberations, discussions, considerations, reviews, evaluations, and final actions. "Final action" means a collective positive or negative decision, or an actual vote by a majority of the members of a governing body when sitting as a body or entity, upon a motion, proposal, resolution, order, or ordinance.			
<b><u>Next Regular Board Meeting: February 27<sup>th</sup> 2025; March 27<sup>th</sup> 2025, April 24<sup>th</sup> 2025; May 22<sup>nd</sup> 2025; July 24<sup>th</sup> 2025; August 28<sup>th</sup> 2025; September 25<sup>th</sup>, 2025; October 23<sup>rd</sup> 2025</u></b>			
<b><u>Next Special Board Meetings: June 25<sup>th</sup> (Chelan) November 6<sup>th</sup> @ 5:15pm and December 18<sup>th</sup> 2025</u></b>			